

# BEST PLACES TO WORK: LARGE COMPANIES

| Rank      | Headquarters<br>•Website<br>•E-mail   | OC employees  | U.S. employees | Voluntary turnover | Average salary, exempt | Average salary, non-exempt | Benefits       |                  |                               |                        |                           |                       |               | Company description | Unique perks   | Top local official<br>•Title<br>•Phone/fax  |   |
|-----------|---|---|----------------|--------------------|------------------------|----------------------------|----------------|------------------|-------------------------------|------------------------|---------------------------|-----------------------|---------------|---------------------|--|---|---|
|           |   |   |                |                    |                        |                            | Profit sharing | Retirement match | Onsite fitness/gym membership | Cafeteria/meal benefit | Domestic partner benefits | Tuition reimbursement | Telecommuting |                     |  |   |   |
| <b>1</b>  | <b>Kforce Inc.</b><br>2603 Main St., Ste. 1100<br>Irvine 92614-4283   | Tampa, Fla.<br>kforce.com                               | 31             | 3,130              | 20%                    | wnd                        | wnd            | Y                | Y                             | N                      | Y                         | N                     | Y             | Y                   | Staffing agency  | Annual go-cart day, beach picnic  | Michael Hughes<br>market president<br>(949) 223-1400/(949) 660-1458   |
| <b>2</b>  | <b>Stream Realty Partners LP</b><br>95 Enterprise, Ste. 150<br>Aliso Viejo 92656-2611                           | Dallas<br>streamrealty.com                              | 20             | 328                | 11%                    | \$64,000                   | \$42,000       | Y                | N                             | Y                      | Y                         | N                     | Y             | N                   | Commercial developer, property manager, lessor                 | Flexible schedule, lake days, happy hours   | Blaine Annett/Colby Annett<br>co-managing partners<br>(949) 203-3030/(949) 203-3034                                   |
| <b>3</b>  | <b>Edgewood Partners Insurance Center (E.P.I.C.)</b><br>19000 MacArthur Blvd., ninth floor<br>Irvine 92612-1447 | San Mateo<br>edgewoodins.com<br>adasaro@edgewoodins.com | 61             | 260                | 1%                     | \$88,000                   | \$40,000       | N                | N                             | N                      | N                         | Y                     | Y             | Y                   | Insurance brokerage  | Early Fridays during the summer, competitive team exercise program                  | Anthony D'Asaro/Dan Ryan<br>managing principal, Irvine/managing principal, Orange<br>(949) 263-0606/(949) 263-0906    |
| <b>4</b>  | <b>Jeffer Mangels Butler &amp; Mitchell LLP</b><br>3 Park Plaza, 11th floor<br>Irvine 92614-2592                | Los Angeles<br>jmbm.com                                 | 20             | 294                | wnd                    | wnd                        | \$59,000       | Y                | N                             | Y                      | Y                         | Y                     | N             | Y                   | Law firm   | Weight-loss program, Cindo de Mayo salsa competition, golf night                    | Gordon Schaller<br>office managing partner<br>(949) 623-7200/(949) 623-7202   |
| <b>5</b>  | <b>Aerotech Inc.</b><br>2020 E. First St., Ste. 120<br>Santa Ana 92705-4029                                     | Hanover, Md.<br>aerotech.com<br>bpack@aerotech.com      | 75             | 4,100              | wnd                    | wnd                        | wnd            | Y                | Y                             | N                      | N                         | N                     | Y             | Y                   | Staffing agency  | Holiday events, team outings, allow employees to leave early once goals are met     | Tony Bartolucci<br>area VP, West region<br>(714) 347-1200/(714) 347-1290  |
| <b>6</b>  | <b>Bingham McCutchen LLP</b><br>600 Anton Blvd.<br>Costa Mesa 92626-7221  | Boston<br>bingham.com                                   | 27             | 1,918              | 1%                     | \$469,186                  | \$63,491       | Y                | Y                             | N                      | Y                         | Y                     | Y             | Y                   | Law firm   | Annual OC Fair outing, wellness program, higher education consulting services       | James Loss<br>managing partner<br>(714) 830-0600/(714) 830-0700   |
| <b>7</b>  | <b>Moss Adams LLP</b><br>2030 Main St., Ste. 1400<br>Irvine 92614-7222  | Seattle<br>mossadams.com                                | 110            | 1,750              | 17%                    | wnd                        | wnd            | Y                | N                             | Y                      | Y                         | Y                     | Y             | Y                   | Accounting firm  | Softball league, Camp Pendleton mud run, career advising                            | Roger Weninger<br>managing partner<br>(949) 221-4000/(949) 221-4001   |
| <b>8</b>  | <b>McCarthy Building Cos.</b><br>20401 S.W. Birch St., Ste. 300<br>Newport Beach 92660-1798                     | St. Louis<br>mccarthy.com<br>nb@mccarthy.com            | 370            | 1,395              | 5%                     | \$94,000                   | \$44,267       | N                | Y                             | N                      | Y                         | Y                     | Y             | N                   | Commercial/institutional general contractor                    | Management training, free vacation condo use in Florida, Colorado, the Ozarks, Utah | W. Carter Chappell<br>president, California<br>(949) 851-8383/(949) 851-8398  |
| <b>9</b>  | <b>Paradies Shops</b><br>18601 Airport Way, Ste. 230A<br>Santa Ana 92707-5209                                   | Atlanta<br>theparadiesshops.com                         | 26             | 2,927              | 37%                    | \$65,000                   | wnd            | N                | N                             | N                      | N                         | Y                     | Y             | N                   | News, gift shop operator for hotels, airports, other locations | Locations compete for "Healthiest Place to Work" award, associate appreciation day  | Catherine Holder<br>general manager<br>(213) 327-5718   |
| <b>10</b> | <b>Alpine Mortgage Planning</b><br>3240 El Camino Real, Ste. 240<br>Irvine 92602-1385                           | Roseville, Calif.<br>alpinemc.com                       | 37             | 1,222              | 40%                    | \$53,262                   | \$41,578       | N                | N                             | N                      | Y                         | Y                     | N             | N                   | Mortgage planning company                                      | Junk food Friday lunches, weekly sales meeting contests with prizes                 | Whitney Dahlin/Robert Goulette<br>branch manager, Irvine/branch manager, West Irvine<br>(714) 689-9820/(714) 689-9876 |

Source: Best Companies Group

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► Continued on 34

# BEST PLACES TO WORK: LARGE COMPANIES

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|           |   |  |                |                    |                        |                            | Profit sharing | Retirement match | Onsite fitness/gym membership | Cafeteria/meal benefit | Domestic partner benefits | Tuition reimbursement | Telecommuting |                     |   |  |  |
| <b>11</b> | <b>Clariant Inc.</b> <sup>(1)</sup><br>31 Columbia<br>Aliso Viejo 92656-1460                                | Fairfield, Conn.<br>clarientinc.com<br>info@clarientinc.com              | 386            | 438                | 10%                    | \$128,434                  | \$47,210       | N                | Y                             | Y                      | N                         | Y                     | Y             | Y                   | Medical testing company                                   | National lab professionals week celebration, program that reimburses employees \$1 for every time they go to the gym | Ronald Andrews Jr.<br>CEO/president<br>(949) 425-5700/(949) 425-5701   |
| <b>12</b> | <b>Jones Lang LaSalle</b><br>4 Park Plaza, Ste. 550<br>Irvine 92614-2503                                    | Chicago<br>joneslanglasalle.com  | 120            | 12,501             | 5%                     | \$86,086                   | \$63,966       | N                | Y                             | Y                      | Y                         | Y                     | Y             | Y                   | Commercial real estate investment, management, broker     | Team-based health challenge program, flexible schedule, team days  | Jeff Ingham/Michael Prabhu<br>senior managing director/regional director of property management<br>(949) 885-2900/(949) 885-2901 |
| <b>13</b> | <b>Merit Property Management Inc.</b><br>One Polaris Way, Ste. 100<br>Aliso Viejo 92656-5360                | Aliso Viejo<br>meritpm.com   | 298            | 561                | 11%                    | \$74,699                   | \$36,680       | N                | Y                             | Y                      | N                         | Y                     | Y             | N                   | Property manager  | Flexible schedule, pet insurance, career pathway planning  | Melinda Masson<br>founder/CEO<br>(800) 428-5588  |
| <b>14</b> | <b>Rutan &amp; Tucker LLP</b><br>611 Anton Blvd., Ste. 1400<br>Costa Mesa 92626-1950                        | Costa Mesa<br>rutan.com<br>ckaiser@rutan.com                             | 262            | 277                | 15%                    | wnd                        | wnd            | Y                | N                             | N                      | Y                         | Y                     | N             | Y                   | Law firm  | Matching employee donations for relief efforts in the U.S., staff appreciation week                                  | Ski Harrison<br>managing partner<br>(714) 641-5100/(714) 546-9035  |
| <b>15</b> | <b>CalOptima</b><br>1120 W. La Veta Ave.<br>Orange 92868-4231   | Orange<br>caloptima.org  | 459            | 459                | 6%                     | \$85,320                   | \$41,578       | N                | N                             | Y                      | Y                         | Y                     | Y             | Y                   | Not-for-profit, administrator of Medi-Cal health benefits | Weekly yoga classes, bring your child to work day, weight-loss challenge program                                     | Richard Chambers<br>CEO<br>(714) 246-8500  |
| <b>16</b> | <b>CA Technologies</b><br>2040 Main St., Ste. 400<br>Irvine 92614-7251                                      | Islandia, N.Y.<br>ca.com   | 61             | 7,246              | 4%                     | \$116,600                  | \$51,470       | N                | Y                             | Y                      | Y                         | Y                     | Y             | Y                   | IT management software provider                           | Leadership training, flexible schedule   | Jay Stephenson<br>VP, solution sales<br>(800) 225-5224/(949) 797-2745  |
| <b>17</b> | <b>Cresa Partners of Orange County LP</b><br>610 Newport Center Drive, Ste. 500<br>Newport Beach 92660-8050 | Boston<br>cresapartners.com  | 55             | 700                | wnd                    | wnd                        | wnd            | Y                | Y                             | Y                      | Y                         | Y                     | Y             | Y                   | Commercial real estate broker                             | Quarterly events, including bowling and trips to Las Vegas; flu shots  | Jeff Manley/Ken Ward<br>managing principals<br>(949) 706-6600/(949) 706-6565   |
| <b>18</b> | <b>Hilton Waterfront Beach Resort</b><br>21100 Pacific Coast Highway<br>Huntington Beach 92648-5307         | Newport Beach<br>waterfrontresort.com<br>atthebeach@waterfrontresort.com | 305            | 305                | 8%                     | \$62,100                   | wnd            | N                | Y                             | Y                      | Y                         | Y                     | Y             | N                   | Hotel   | Angels, Lakers tickets; annual picnic  | J.D. Shafer<br>general manager<br>(714) 845-8000/(714) 845-8425  |
| <b>19</b> | <b>Bryan Cave LLP</b><br>3161 Michelson Drive, Ste. 1500<br>Irvine 92612-4414                               | St. Louis<br>bryancave.com   | 70             | 1,793              | 80%                    | \$167,106                  | \$59,658       | Y                | Y                             | N                      | Y                         | Y                     | N             | Y                   | Law firm  | Annual staff appreciation week, wellness seminars  | Ren Hayhurst<br>managing partner<br>(949) 223-7000/(949) 223-7100  |
| <b>20</b> | <b>Corinthian Colleges Inc.</b><br>6 Hutton Center Drive, Ste. 400<br>Santa Ana 92707-5764                  | Santa Ana<br>cci.edu   | 700            | 16,500             | 24%                    | \$65,641                   | \$39,376       | N                | Y                             | N                      | N                         | Y                     | Y             | Y                   | For-profit school operator                                | Off-site teambuilding events including go-cart racing, museum tours, spa trips                                       | Jack Massimino<br>CEO<br>(714) 427-3000/(714) 427-3004   |

Source: Best Companies Group

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<sup>(1)</sup> Clariant was acquired by Fairfield, Conn.-based General Electric Co. last year

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| Rank | Headquarters<br>•Website<br>•E-mail  | OC employees   | U.S. employees | Voluntary turnover | Average salary, exempt | Average salary, non-exempt | Benefits       |                  |                               |                        |                           |                       |               | Company description | Unique perks                   | Top local official<br>•Title<br>•Phone/fax                                 |  |
|------|--|--|----------------|--------------------|------------------------|----------------------------|----------------|------------------|-------------------------------|------------------------|---------------------------|-----------------------|---------------|---------------------|--------------------------------|--|--|
|      |  |  |                |                    |                        |                            | Profit sharing | Retirement match | Onsite fitness/gym membership | Catereria/meal benefit | Domestic partner benefits | Tuition reimbursement | Telecommuting |                     |                                |  |  |
| 21   | <b>Sheppard, Mullin, Richter &amp; Hampton LLP</b><br>650 Town Center Drive, fourth floor<br>Costa Mesa 92626-1993 | Los Angeles<br>sheppardmullin.com<br>info@sheppardmullin.com | 101            | 1,118              | 12%                    | \$113,626                  | \$61,473       | Y                | Y                             | N                      | Y                         | Y                     | N             | N                   | Law firm                       | IT training programs, monthly diversity celebrations                       | Sean O'Connor<br>office managing partner<br>(714) 513-5100/(714) 513-5130      |
| 22   | <b>Allergan Inc.</b><br>2525 Dupont Drive<br>Irvine 92612-1599   | Irvine<br>allergan.com                                       | 3,693          | 4,700              | wnd                    | \$105,000                  | \$43,000       | N                | Y                             | Y                      | Y                         | Y                     | Y             | N                   | Drug maker                     | On-site concierge, sports park, wellness fairs                             | David Pyott<br>chairman/CEO/president<br>(714) 246-4500/(714) 246-4575         |
| 23   | <b>Transwestern</b><br>2211 Michelson Drive, Ste. 650<br>Irvine 92612-1392   | Houston<br>transwestern.net                                  | 74             | 1,544              | 9%                     | \$89,091                   | \$47,883       | Y                | Y                             | N                      | Y                         | Y                     | Y             | Y                   | Commercial real estate company | Biometric-screening program, online career advancement courses             | Liz Hurley<br>managing senior VP<br>(949) 751-5700/(949) 751-5701              |
| 24   | <b>MetLife Inc.</b><br>95 Enterprise, Ste. 200<br>Aliso Viejo 92656-2601   | New York<br>metlife.com                                      | 552            | 36,700             | 12%                    | \$83,076                   | \$38,184       | N                | Y                             | Y                      | N                         | Y                     | Y             | Y                   | Insurance company              | Smoking cessation assistance, leadership classroom training for management | Jason Ackerman/Douglas Gehr<br>regional directors<br>(877) 638-2862            |
| 25   | <b>S.D. Deacon Corp. of California</b><br>17681 Mitchell N., Ste. 100<br>Irvine 92614-1607                         | Sacramento<br>deacon.com                                     | 33             | 450                | 5%                     | wnd                        | wnd            | N                | N                             | Y                      | Y                         | N                     | Y             | N                   | General contractor             | Spin classes, employee shadowing program                                   | Trent Jeppson<br>executive VP/general manager<br>(949) 222-9060/(949) 222-0596 |
| 26   | <b>Burns &amp; McDonnell Corp.</b><br>One Pointe Dr., Ste. 540<br>Brea 92621-7634                                  | Kansas City, Mo.<br>burnsmcd.com                             | 35             | 3,085              | 6%                     | \$85,900                   | \$30,250       | N                | Y                             | N                      | Y                         | Y                     | Y             | Y                   | Engineering, construction firm | Chili cook-off, annual obstacle course challenge                           | Renita Mollman<br>associate VP<br>(714) 256-1595/(714) 256-1764                |
| 27   | <b>Draftfcb</b><br>17600 Gillette Ave.<br>Irvine 92614-5702  | New York<br>draftfcb.com                                     | 71             | 3,445              | 16%                    | wnd                        | wnd            | N                | Y                             | N                      | N                         | Y                     | Y             | N                   | Advertising agency             | Happy hours, back-up child care service                                    | Jeff Fox<br>executive VP/managing director<br>(949) 851-3050/(949) 567-9465    |

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# BEST PLACES TO WORK: MEDIUM COMPANIES

| Rank | Headquarters<br>•Website<br>•E-mail   | OC employees   | U.S. employees | Voluntary turnover | Average salary, exempt | Average salary, non-exempt | Benefits       |                  |                               |                        |                           |                       |               | Company description | Unique perks  | Top local official<br>•Title<br>•Phone/fax   |   |
|------|---|--|----------------|--------------------|------------------------|----------------------------|----------------|------------------|-------------------------------|------------------------|---------------------------|-----------------------|---------------|---------------------|---|--|---|
|      |   |  |                |                    |                        |                            | Profit sharing | Retirement match | Onsite fitness/gym membership | Catereria/meal benefit | Domestic partner benefits | Tuition reimbursement | Telecommuting |                     |   |  |   |
| 1    | <b>Trace3 Inc.</b><br>15326 Alton Parkway<br>Irvine 92618-2338  | Irvine<br>trace3.com<br>jaston@trace3.com                                    | 69             | 188                | 0%                     | \$127,000                  | \$25,000       | Y                | Y                             | N                      | Y                         | Y                     | Y             | Y                   | Reseller of technology gear; installation, monitoring, troubleshooting services       | Annual Las Vegas trip, team movie days, Rock Band video game in the break room       | Hayes Drumwright<br>CEO<br>(949) 333-2300/(949) 333-2400                                      |
| 2    | <b>New Horizons Computer Learning Centers of Southern California</b><br>1900 S. State College Blvd., Ste. 450<br>Anaheim 92806-6135 | Conshohocken, Pa.<br>nhsocal.com<br>info@newhorizons.com                     | 45             | 92                 | 29%                    | \$52,867                   | wnd            | N                | N                             | N                      | Y                         | Y                     | Y             | Y                   | Technology training, certification  | Wii bowling, "dance breaks" at nearby dance studio                                   | Kevin Landry<br>CEO/president<br>(714) 940-8000/(714) 940-8466                                |
| 3    | <b>Motorcycle Industry Council</b><br>2 Jenner, Ste. 150<br>Irvine 92618-3812   | Irvine<br>mic.org  | 62             | 84                 | 0%                     | \$85,537                   | \$37,039       | N                | Y                             | Y                      | Y                         | Y                     | Y             | Y                   | Not-for-profit, national trade association for motorcycling                           | Leather-friendly dress code, discounts on motorcycle parts and gear                  | Tim Buche<br>CEO/president<br>(949) 727-4211/(949) 727-3313                                   |
| 4    | <b>Aspen Medical Products</b><br>6481 Oak Canyon<br>Irvine 92618-5202   | Irvine<br>aspenmp.com<br>custserv@aspenmp.com                                | 64             | 94                 | 0%                     | \$90,979                   | \$31,258       | N                | Y                             | Y                      | Y                         | Y                     | Y             | N                   | Medical device maker  | Annual companywide trip, monthly on-site activities, weekly yoga class               | Daniel Williamson<br>CEO/president<br>(800) 295-2776/(800) 848-7455                           |
| 5    | <b>CyberCoders</b><br>6591 Irvine Center Drive, Ste. 200<br>Irvine 92618-2118   | Irvine<br>cybercoders.com<br>info@cybercoders.com                            | 97             | 140                | 1%                     | \$82,231                   | wnd            | Y                | Y                             | N                      | Y                         | Y                     | N             | Y                   | Recruiting, job search firm   | iPad giveaways, pingpong, gift cards for employees' children who receive good grades | Heidi Gollgedge<br>CEO<br>(866) 421-0200/(949) 885-5150                                       |
| 6    | <b>Telogis Inc.</b><br>85 Enterprise, Ste. 450<br>Aliso Viejo 92656-2680  | Aliso Viejo<br>telogis.com<br>info@telogis.com                               | 41             | 125                | 70%                    | \$99,377                   | \$41,340       | N                | Y                             | Y                      | Y                         | Y                     | N             | N                   | Fleet management software   | Companywide lunches, happy hours   | David Cozzens<br>CEO<br>(866) 835-6447/(866) 422-4096   |
| 7    | <b>Windes &amp; McClaughry Accountancy Corp.</b><br>18201 Von Karman Ave., Ste. 1060<br>Irvine 92612-0110                           | Long Beach<br>windes.com<br>eharris@windes.com                               | 41             | 140                | 11%                    | \$121,662                  | \$57,338       | Y                | N                             | N                      | Y                         | Y                     | Y             | Y                   | Accounting firm   | Softball league, beach volleyball team, company laptop                               | Lyle Scheppele<br>partner/chairman audit & assurance<br>(949) 271-2600/(949) 660-5681         |
| 8    | <b>Precept</b><br>130 Theory, Ste. 200<br>Irvine 92617-3065   | Irvine<br>preceptgroup.com<br>wolson@preceptgroup.com                        | 104            | 130                | 5%                     | \$81,923                   | \$48,015       | Y                | Y                             | Y                      | Y                         | Y                     | Y             | Y                   | Insurance broker, benefits administrator  | Chair massages, poker tournaments, use of company Prius                              | Wade Olson<br>CEO<br>(949) 955-1430/(949) 955-9471  |
| 9    | <b>Kimco Staffing Services Inc.</b><br>17872 Cowan Ave.<br>Irvine 92614-6010  | Irvine<br>kimco.com<br>kmegonigal@kimco.com                                  | 112            | 112                | 69%                    | \$63,458                   | \$43,414       | N                | N                             | N                      | N                         | N                     | N             | Y                   | Staffing company  | Quarterly awards; Halloween costume, cooking contests                                | Kim Megonigal<br>chairman/CEO<br>(949) 752-6996/(949) 752-1126                                |
| 10   | <b>Green Street Advisors</b><br>660 Newport Center Drive, Ste. 800<br>Newport Beach 92660-6409                                      | Newport Beach<br>greentstreetadvisors.com<br>dscott@greentstreetadvisors.com | 49             | 61                 | 13%                    | \$297,188                  | \$61,410       | Y                | Y                             | N                      | Y                         | N                     | Y             | N                   | Real estate investment trust, real estate research firm                               | Early Fridays during the summer, annual picnic, St. Patrick's Day lunch              | Mike Kirby<br>chairman/director of research<br>(949) 640-8780                                 |
| 11   | <b>Momentum Group</b><br>17811 Fitch St.<br>Irvine 92614-6001   | Irvine<br>momttx.com   | 40             | 116                | 4%                     | wnd                        | wnd            | Y                | Y                             | N                      | N                         | Y                     | Y             | N                   | Textile distributor   | Fuel-efficient car incentive, bake-off contests, wellness program                    | Roger Arciniaga<br>CEO/president<br>(949) 833-8886/(949) 833-9233                             |
| 12   | <b>Davis Partners LLC</b><br>1420 Bristol St. N., Ste. 100<br>Newport Beach 92660-2914  | Newport Beach<br>davispartners.com<br>rjt@davispartners.com                  | 53             | 68                 | 3%                     | \$78,000                   | \$40,000       | N                | N                             | N                      | Y                         | Y                     | Y             | Y                   | Commercial real estate adviser  | Catered meals, potlucks, flexible schedule   | Bill Davis/Robert Thiergartner<br>founder, CEO/co-owner, COO<br>(949) 752-2066/(949) 752-8776 |
| 13   | <b>Systems Source Inc.</b><br>3161 Michelson Drive, Ste. 110<br>Irvine 92612-4400   | Irvine<br>systems-source.com<br>rkorreia@systems-source.com                  | 54             | 81                 | 0%                     | \$85,000                   | \$55,000       | Y                | N                             | N                      | N                         | Y                     | N             | Y                   | Office furniture, modular systems, demountable walls, office design, related services | Adoption assistance, time management classes   | Rosemarie Correia<br>CEO/president<br>(949) 852-0920/(949) 852-0929                           |
| 14   | <b>SingerLewak</b><br>2050 Main St., seventh floor<br>Irvine 92614-8255   | Los Angeles<br>singerlewak.com<br>amuhs@singerlewak.com                      | 60             | 233                | 17%                    | \$106,666                  | \$52,563       | Y                | Y                             | Y                      | Y                         | Y                     | Y             | Y                   | Accounting firm   | April 15th party, potlucks, email bingo  | Glenn Carniello<br>OC partner-in-charge<br>(949) 261-8600/(949) 261-8610                      |

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# BEST PLACES TO WORK: SMALL COMPANIES

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| 1    | <b>Burnham Benefits Insurance Services</b><br>2211 Michelson Drive, Ste. 1200<br>Irvine 92612-0304   | Irvine<br>burnhambenefits.com<br>inquiries@burnhambenefits.com   | 38             | 38                 | 0%                     | \$120,000                  | \$40,000       | N                | Y                             | Y                      | Y                         | Y                     | Y             | Y                   | Employee benefits consulting firm   | Mentoring programs, technology training, bring your child to work day                                  | Kristen Allison<br>president<br>(949) 833-2983/(949) 833-9549                                  |
| 2    | <b>HBA Inc.</b><br>421 E. Cerritos Ave.<br>Anaheim 92805-6320  | Anaheim  | 37             | 41                 | 2%                     | \$117,500                  | \$69,945       | Y                | Y                             | N                      | Y                         | Y                     | Y             | Y                   | Construction company  | Quarterly family barbecues, structured bonus program   | Gerry Pyle<br>CEO/president<br>(714) 635-8602  |
| 3    | <b>Express Systems Inc.</b><br>11 Vanderbilt<br>Irvine 92618-2011                                    | Irvine<br>expressprotection.com<br>dhaugen@expressprotection.com | 22             | 29                 | 0%                     | \$50,976                   | wnd            | Y                | Y                             | Y                      | Y                         | N                     | Y             | N                   | Warranty-related products sold by auto dealers  | Early Fridays, table tennis, weekly yoga classes   | Dan Haugen<br>president<br>(800) 705-4001/(949) 727-0393                                       |
| 4    | <b>Wright Ford Young &amp; Co.</b><br>16140 Sand Canyon Ave., Ste. 200<br>Irvine 92618-3715          | Irvine<br>cpa-wfy.com<br>bob@cpa-wfy.com                         | 53             | 53                 | 4%                     | \$142,000                  | \$46,000       | Y                | N                             | N                      | Y                         | Y                     | Y             | Y                   | Accounting firm   | Mentoring program, post busy season parties  | Robert Wright<br>managing director<br>(949) 910-2727/(949) 910-2728                            |
| 5    | <b>Lexipol LLC</b><br>68 Liberty, Ste. 200<br>Aliso Viejo 92656-5835                                 | Aliso Viejo<br>lexipol.com<br>dmerkle@lexipol.com                | 20             | 39                 | 3%                     | \$106,000                  | \$57,000       | Y                | Y                             | N                      | Y                         | Y                     | N             | Y                   | Policy, training provider to law enforcement agencies                                   | Birthdays given as paid holiday, holiday potlucks  | Dan Merkle<br>CEO<br>(949) 484-4444/(949) 484-4443   |
| 6    | <b>Benefits Resource LLC</b><br>20 Enterprise, Ste. 330<br>Aliso Viejo 92656-7117                    | Aliso Viejo<br>benefitsresource.com                              | 25             | 31                 | 4%                     | \$79,600                   | \$58,500       | N                | Y                             | Y                      | Y                         | Y                     | N             | Y                   | Employee benefits brokerage, consulting services  | Family camping trips, 100% tuition reimbursement   | Christopher Thurin<br>CEO<br>(800) 264-9918  |
| 7    | <b>Mattson Resources LLC</b><br>959 South Coast Drive, Ste. 300<br>Costa Mesa 92626-7855             | Costa Mesa<br>mattsonresources.com                               | 30             | 30                 | 7%                     | \$70,000                   | \$35,000       | Y                | N                             | N                      | Y                         | Y                     | N             | N                   | Staffing company  | Monthly Fridays off, structured bonus program  | Linda Elder<br>president<br>(714) 881-1850/(714) 557-1349                                      |
| 8    | <b>Beacon Pointe Advisors LLC</b><br>500 Newport Center Drive, Ste. 125<br>Newport Beach 92660-7017  | Newport Beach<br>bpadvisors.com<br>info@bpadvisors.com           | 34             | 34                 | 0%                     | wnd                        | wnd            | Y                | N                             | N                      | Y                         | Y                     | Y             | Y                   | Investment advising   | Early Fridays, race car driving corporate event  | Garth Flint/Shannon Eusey<br>CEO/president<br>(949) 718-1600/(949) 718-0601                    |
| 9    | <b>E3 Financial Inc.</b><br>4100 Newport Place Drive, Ste. 650<br>Newport Beach 92660-1415           | Newport Beach<br>e3financial.com                                 | 17             | 17                 | 6%                     | \$134,085                  | \$45,962       | Y                | Y                             | N                      | Y                         | Y                     | Y             | N                   | Employee benefits consulting firm   | Quarterly bonuses, company ski trip to Aspen   | Andrew Torelli<br>president<br>(800) 488-1964/(949) 724-9464                                   |
| 10   | <b>Bascom Group</b><br>26 Corporate Park Drive, Ste. 200<br>Irvine 92606-3115                        | Irvine<br>bascomgroup.com<br>info@bascomholdings.com             | 18             | 20                 | 10%                    | \$90,000                   | wnd            | Y                | N                             | Y                      | Y                         | N                     | Y             | Y                   | Real estate private equity firm   | Massage therapy workshops, meditation sessions   | David Kim/Jerome Fink<br>cofounders, managing partners<br>(949) 955-0888/(949) 955-0188        |
| 11   | <b>HMWC CPAs &amp; Business Advisors</b><br>17501 E. 17th St., Ste. 100<br>Tustin 92780-7924         | Tustin<br>hmwccpa.com<br>cpas@hmwccpa.com                        | 42             | 42                 | 5%                     | \$106,254                  | \$47,119       | Y                | N                             | N                      | N                         | Y                     | Y             | N                   | Accounting firm   | Wii bowling tournament, 'clean up your Outlook inbox' contest  | Steven Williams<br>president<br>(714) 505-9000/(714) 505-9200                                  |
| 12   | <b>RiverRock Real Estate Group Inc.</b><br>100 Bayview Circle, Ste. 2600<br>Newport Beach 92660-8924 | Santa Ana<br>riverrockreg.com<br>kkruis@riverrockreg.com         | 30             | 48                 | 11%                    | \$88,680                   | \$36,711       | N                | Y                             | N                      | Y                         | Y                     | Y             | N                   | Commercial property manager   | Early Fridays during the summer, birthdays given as paid holiday                                       | John Combs<br>CEO/president<br>(714) 689-1440/(714) 556-2358                                   |
| 13   | <b>RealPractice</b><br>4 Hutton Centre Drive, Ste. 680<br>Santa Ana 92707-8779                       | Santa Ana<br>realpractice.com                                    | 34             | 34                 | 7%                     | \$96,590                   | wnd            | N                | N                             | N                      | Y                         | Y                     | N             | Y                   | Online marketing, website design, software platform services for law firms              | Nerf dart competition, bowling outings   | Carey Ransom<br>CEO<br>(877) 357-2310/(714) 415-4360   |
| 14   | <b>Buddy Group</b><br>7 Studebaker<br>Irvine 92618-2013  | Irvine<br>thebuddygroup.com                                      | 41             | 42                 | 12%                    | \$65,985                   | wnd            | Y                | Y                             | Y                      | Y                         | N                     | N             | N                   | Digital marketing agency  | Pingpong tournaments, scavenger hunts, Angels games  | Pete Deutschman<br>CEO<br>(949) 468-0042   |
| 15   | <b>Abbott Staffing Group</b><br>1201 Dove St., Ste. 600<br>Newport Beach 92660-2854                  | Newport Beach<br>abbottstaffing.com                              | 16             | 24                 | 6%                     | \$77,100                   | \$50,000       | Y                | Y                             | N                      | N                         | Y                     | Y             | Y                   | Staffing agency   | Quarterly awards, top producers get financial contribution donated in their name to a local university | Seth Stein<br>president<br>(949) 756-0368  |
| 16   | <b>KimstaffHR</b><br>17872 Cowan Ave.<br>Irvine 92614-6010   | Irvine<br>kimstaffhr.com<br>info@kimstaffhr.com                  | 24             | 24                 | 0%                     | \$65,000                   | \$45,000       | Y                | N                             | N                      | N                         | Y                     | Y             | Y                   | Human resources services, including payroll, government compliance, benefits management | Employee-of-the-month program, pet insurance   | Kim Megonigal<br>founder/CEO<br>(800) 601-4800/(949) 752-9006                                  |
| 17   | <b>Glenn M. Gelman &amp; Associates</b><br>1940 E. 17th St.<br>Santa Ana 92705-8606                  | Santa Ana<br>gmgcpa.com<br>info@gmgcpa.com                       | 40             | 40                 | 9%                     | \$156,905                  | \$50,672       | Y                | Y                             | Y                      | Y                         | N                     | Y             | N                   | Accounting firm   | Softball team, firm pays for CPA license exam fee, study materials                                     | Glenn Gelman<br>managing director<br>(714) 667-2600/(714) 667-2636                             |
| 18   | <b>Casco Contractors Inc.</b><br>18 Technology Drive, Ste. 170<br>Irvine 92618-2313                  | Irvine<br>cascocontractors.com<br>cheryl@cascocontractors.com    | 36             | 36                 | 3%                     | \$83,666                   | \$50,069       | N                | Y                             | N                      | N                         | Y                     | Y             | Y                   | Tenant improvement, construction, architecture firm                                     | Smoking cessation, weight-loss assistance  | Cheryl Osborn<br>president/founder<br>(949) 679-6880/(949) 679-6890                            |
| 19   | <b>Debtmerica LLC</b><br>3100 S. Harbor Blvd., Ste. 250<br>Santa Ana 92704-6874                      | Santa Ana<br>debtmerica.com                                      | 21             | 21                 | 21%                    | \$42,072                   | \$38,549       | N                | N                             | N                      | N                         | Y                     | Y             | Y                   | Debt reduction, settlement services   | Softball team, quarterly bowling outings, poker tournaments  | Jesse Torres/Harry Langenberg<br>CEO, managing partner/COO, managing partner<br>(800) 470-8155 |

Source: Best Companies Group  
Abbreviations: wnd: would not disclose; Y: yes; N: no

Compiled by Emily Weisburg